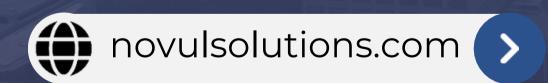
## Recruitment Redefined

Recruitment As A Service







### **About Novul Solutions**





Novul Solutions is a global staffing and recruitment enterprise committed to facilitating the growth of your company. We specialize in connecting dynamic enterprises like yours with exceptional achievers who drive tangible results.



Our methodology at Novul Solutions is personalized, ensuring that we engage with every suitable candidate for the position.



We stay updated with the latest industry trends, using these to identify and present you with top-tier talents.



Consider us your dedicated corporate partner, as we consistently uphold the utmost levels of professionalism.

## What Is Recruitment As A Service



Novul offers Recruiting-as-a-Service (RaaS), a subscriptionoriented solution that provides on-demand recruiter outsourcing. Contrary to our traditional recruitment approach, which involves a percentage fee based on the new employee's salary, this model involves a fixed monthly charge.



Our recruiters serve as an extension of your internal hiring team. We manage tasks ranging from crafting and posting job listings, screening applicants, and enhancing your company's visibility, to conducting candidate interviews.



The most advantageous aspect is its cost-effectiveness, leading to substantial reductions in your hiring expenditures!



# Why Choose Recruitment As A Service





As companies staffing requirements expand in tandem with their managerial duties, finding an economical solution becomes imperative.



This is precisely why Novul Solutions has introduced its RaaS search approach. We present practical and budget-friendly options as alternatives to our conventional recruitment services, all while retaining the same benefits.



Our commitment lies in offering adaptable, tailormade answers to fulfill diverse hiring demands. We grasp the significance of pinpointing the ideal candidate.



## Why Clients Choose Novul Solutions





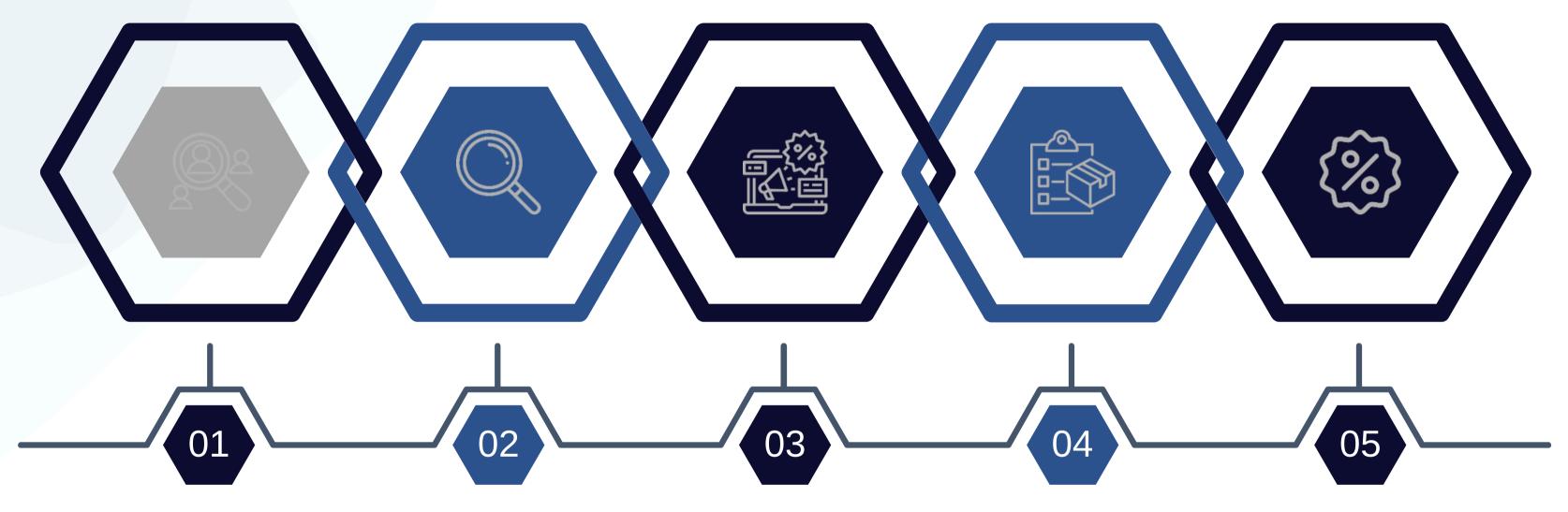
We stand by our commitment to provide a 100% replacement guarantee throughout the duration of your subscription. Should a candidate not meet your expectations while your monthly subscription is active, we will offer a replacement without any extra charges.

Access an exceptional talent acquisition division with a simple monthly subscription. We exclusively match you with our recruiters who are experts in your field, bringing extra market value to our clients. Our recruiters possess direct connections to rivals, industry suppliers, and partners, broadening your recruitment reach beyond what you could achieve independently.

Novul provides tailored recruitment strategies and high-level candidate vetting. This results in a significant reduction in administrative burden and streamlined hiring. Outsourcing recruiting efforts to Novul with Recruitment as a Service provides fixed fees per month, compared to the traditional 10% of annual salary fee.

## Working with Novul Our Stats





#### **48 Hours**

We offer a 48 hour staffing turnaround.
We match your urgency in the search.

#### 98%

of our placed candidates remained at the job 12+ months; and 63% of them were promoted within 18 months.

#### 86%

of all our placements,
we sent in the candidate
who accepted the job in the
first week of searching.

#### 32 Days

We average a 32 day search fulfillment from launch to offer acceptance.

#### **56 Months**

56 months is the average tenure of a Novul candidate.

## **Three Steps To Success**





#### **01 Initial Meeting**

This includes briefing Novul Solutions on the specific roles you need to fill, the skills and qualifications you're seeking, your company culture, and any other pertinent details.



#### **02 Selection Process**

We will handle the initial screening process, evaluate candidates' qualifications and experience, and may conduct preliminary interviews.



#### 03 Interview & Hiring

Novul's internal team conducts in-depth interviews! You may want to involve your own IT team in this process, to evaluate the technical skills of the candidates. After the interviews, you can make an offer to the selected candidate.



## **Benefits Of Recruitment As A Service**





## Recruiters On- Demand

Get on-demand access to highly specialized, dedicated recruiters to act as an extension of you as a hiring authority.



#### Cost Savings

Instead of hiring a full-time recruiter, or paying high recruiting fees, RaaS offers a cheaper option through a monthly subscription.



#### Results Guaranteed

We are confident that if you choose Novul's Recruiting-as- a-Service model to take care of your hiring process, you will see results.

## **Future-Oriented**

### **The Novul Difference**



Top-tier staffing and recruitment services tailored to your unique needs. Discover and connect with exceptional talent.



Elevate your business. Partner with Novul and experience the difference dedicated, client-centric recruitment expertise can make.

Bridging the gap between cutting edge cybersecurity and top-tier talent. As a leading talent acquisition firm specializing in IT & Engineering, we are dedicated to providing unparalleled recruitment solutions."



**Bradley Johnson, Founder & CEO** 

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