

## ABOUT US

Seeking a collaborative recruitment ally that comprehends your sector and excels in identifying optimal talent for your organization?



Novul Solutions excels in elite recruitment, specializing in executive placement and staffing for industry leaders. With a seasoned team of expert recruiters, we tirelessly identify premier talent for clients. Our bespoke process matches each client's unique needs, ensuring not only qualifications but cultural alignment. Whether it's a confidential search, senior executive, or specialist you seek, our expertise is at your service. Elevate your organization – contact us today.

### RECRUITING AND STAFFING SERVICES



#### Permanent Placement

Matching high-caliber cybersecurity professionals with leading organizations, ensures a seamless and long-term working relationship for a thriving career.



#### Temporary Staffing

Providing top-notch temporary staffing solutions for cybersecurity projects, enabling organizations to meet their immediate needs with skilled and reliable talent for short-term engagements



#### Contract-To-Hire

We bridge the gap
between temporary and
permanent staffing by
offering contract-tohire services.
Candidates and
organizations have the
opportunity to assess
compatibility before
committing to full-time
employment.



#### **RMF Consultations**

Our experienced consultants offer invaluable guidance in RMF. From initial assessment to ongoing compliance, we provide tailored solutions to help businesses effectively manage risks and safeguard their critical assets.

## **TESTIMONIALS**

#### **Bradley Johnson, Founder & CEO**

"We bridge the gap between cutting edge cybersecurity and top-tier talent. As a leading talent acquisition firm specializing in the IT sector, we are dedicated to providing unparalleled recruitment solutions."

#### Remone F., RMF Analyst



FSUME

"I am so grateful to Novul for helping me find employment after leaving the Air Force. Highly recommend them to anyone seeking employment."



### **Three Steps to Success**

## **Consultation & Talent Requirement Analysis**

Schedule a consultation with our team to discuss your organization's staffing needs and objectives.

We will conduct a thorough analysis to understand your company culture, technical requirements, and desired skills.

This consultation allows us to develop a deep understanding of your organization to find the right candidates.

### **Talent Acquisition & Evaluation**

Utilizing our extensive network and industry expertise, we will identify top-tier candidates for your specific roles.

Our rigorous screening process includes skill assessments, technical evaluations, and comprehensive interviews.

We present you with a shortlist of qualified candidates who align with your criteria.

## Collaboration & Successful Partnerships

We facilitate the interview and selection process, coordinating schedules and providing feedback.

Once you have made your selection, we assist in negotiating terms and finalizing the job offer.

Our support continues postplacement, ensuring seamless integration and fostering a productive and long-term relationship.









# CYBERSECURITY RECRUITMENT STATISTICS

- Maintaining a competitive edge in the dynamic realm of cybersecurity is imperative. 80% of organizations face challenges in their search for proficient cyber experts. With Novul Solutions, you're not just keeping pace; you're forging ahead with confidence in your digital defense.
- 2023 has recorded a 400% increase in cybersecurity threats.
   Onboarding from Novul's highly-skilled pool of candidates ensures your company's cyber security.



# CYBERSECURITY RECRUITMENT STATISTICS

- Experience accelerated defense at a fraction of the cost.
   With our solution, your reaction time improves by 50%, swiftly mitigating threats and minimizing potential breaches.
- Experience a 30% reduction in turnover rates through our growth-focused training approach. By prioritizing employee development and engagement, we elevate job satisfaction and foster a more skilled workforce. This translates to enhanced operational continuity and increased organizational efficiency.



# WHY HIRE NOVUL CYBERSECURITY RECRUITMENT FIRM?

- Specialized expertise in cybersecurity talent acquisition.
- Access to a broader pool of qualified candidates.
- In-house security clearance verification capability
- Access to Al-enhanced recruiting technologies
- Efficient screening and vetting process.
- Industry insights for competitive hiring.
- Tailored solutions for your organization's needs.
- Faster hiring process with reduced bias.
- Long-term partnership potential for ongoing success.
- Confidentiality for sensitive roles.



## EMERGING PATTERNS OF CYBERSECURITY RECRUITMENT





Find Your Next Top Professional

#### LEAVE IT TO NOVUL

We understand the significance of having a strong cybersecurity backbone.

Our team of dedicated industry professionals boasts a unique blend of experience, insight, and passion, which translates into a more strategic and tailored approach to talent acquisition.

Our extensive network of qualified candidates, combined with a relentless pursuit of excellence, guarantees a perfect match for your IT security needs.





## **CONTACT NOVUL:**

- Reduced Time to Hire
- Higher Employee Productivity
- Reduce Employee Turn-Over
- Increased Diversity Inclusion
- +(703) 493-1010
- info@novulsolutions.com
- Arlington VA